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Top 21 Employee relations specialist interview questions

- 1) Employees misinterpret constructive criticisms. How do you react in such a situation?
- 2) How can the employees be kept motivated at their workplace?
- 3) How do you resolve issues related to harassment at workplace?
- 4) How do you investigate a complaint?
- 5) What are the common reasons that make employees discontent?
- 6) Describe a time when you fired an employee?
- 7) How open are you in accepting feedbacks from the management?
- 8) What can you offer us that someone else cannot?
- 9) Name the three best employee grievance handling software existing in the market.
- 10) Share about a time when you took a tough decision on your own, without any guidance.
- 11) Describe your best boss and worst boss.
- 12) Maintaining “quality” in processes is our number one priority. How do you interpret the term “quality”?
- 13) Through this job, you will certainly be working at a crucial position. How do you manage your failure?



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14)What is your dream job?

15)What motivates you to work with us?

16)How your colleagues define your overall personality?

17)As an employee relations manager, you got to resolve issues and grievances. How do you manage your stress levels?

18)What are your salary expectations?

19)The role of an employee relations manager is multi-tasking. How do you prioritize?

20)Why you chose us?

21)Do you have any questions for us?

Source and more details: <https://prepmycareer.Com/employee-relations-specialist-interview-questions/>