



PrepMyCareer.com

We help you in every aspect of your job search and career planning.

Top 21 HR generalist interview Questions

- 1)What are the four core managerial functions of HR generalists?
- 2)How would you describe the “organizational hierarchy”? Feel free to choose any direction.
- 3)Explain the role of emotional intelligence directed towards maximizing the human competency.
- 4)Share the three best qualities that every HR generalist must possess.
- 5)What are some of the best monetary and non-monetary techniques to motivate employees?
- 6)What is the difference between orientation and training? Explain from the context of employee development.
- 7)How open are you to accepting negative feedback and criticisms?
- 8)Name the three best human resource software that are widely used in the industry.
- 9)In a corporate setup there are simply several employees with different mindsets, qualities and approaches. They might climb the corporate ladder faster and become more successful than you. How do you save yourself from inferiority complex?
- 10)Discipline and the resultant monotony go hand in hand, with latter often overpowering the employees. How do you keep yourself motivated at your workplace?



PrepMyCareer.com

We help you in every aspect of your job search and career planning.

- 11) I know that you must have applied to various other organizations as well. But, why you chose us and want to associate with us?
- 12) Describe yourself in a single word.
- 13) What is your preferred mode of working – in a team or individually?
- 14) We all like success, because it gives us happiness and joy. Similarly, nobody likes failure, which is bound to happen someday. I would like to know, how you manage your failures?
- 15) We are an established business organization and assign several processes to our employees. How do you ensure a timely delivery?
- 16) “quality” in our processes, is what makes us competent and successful. How do you interpret this term “quality”?
- 17) The management of human resources is challenging and tough. How do you manage your stress levels?
- 18) What are your weaknesses as a HR generalist?
- 19) We prefer to hire employees that remain committed to us and have unique capabilities? What can you offer us that someone else cannot?
- 20) What are your salary expectations?
- 21) Do you have any questions for us?

Source and more details: <https://prepmycareer.Com/hr-generalist-interview-questions/>



PrepMyCareer.com

We help you in every aspect of your job search and career planning.