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Top 21 Talent Plus Interview Questions

- 1) Why is it necessary to train employees? Don't you think employee training leads to unnecessary expenditure considering the fact that employees can learn while being on the job?
- 2) What are the various contents of a job description?
- 3) Several of our clients complain about conflicts among their workforce. Can you share some common issues?
- 4) What do you know about "employee motivation"? Can you share some non-monetary ways to motivate them?
- 5) What are the different methods using which the employees can be trained?
- 6) Share some best HR software that are widely used in our industry.
- 7) What are the different solutions that we extend to our clients?
- 8) The technological advancements in the corporate sector are moving on at a rapid pace with more and more business processes getting automated. Don't you think our existence is in danger?
- 9) What is the program of "executive coaching" that we organize for our clients?
- 10) Our services rely upon four core managerial functions. Are you aware of them?
- 11) What is the approach of the company?



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- 12) One of our clients, abc manufacturing inc. Has a poor organizational structure. What are the possible consequences that the company might be suffering and how would you correct them?
- 13) Who is the CEO of our company and when was our company founded?
- 14) We consistently assess and evaluate our employees' performances. How open are you towards negative feedback and criticisms?
- 15) The daily routines and hardwork has the ability to crush the employees. How do you keep yourself motivated? Can you share your motivational factors with us?
- 16) Our processes are stringent and we require our employees to maintain quality besides meeting the performance benchmarks. This often leads to stress and anxiety. If you feel the same, how will you manage it?
- 17) Being an established business organization with operations spread in over 20 countries, we assign several tasks to our employees that need to be completed before the deadlines. Will you be able to do so? If yes, how?
- 18) Human life is full of ups and downs. While working with us there will be times when despite putting your best, you will not be able to meet our expectations. How do you manage such depressing times?
- 19) What are your salary expectations?



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20) There are simply plethora of management consulting firms.

What makes us special and prompted you to apply with us?

21) Do you have any questions for us?

Source and more details: <https://prepmycareer.Com/talent-plus-interview-questions/>