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Top 21 Training Specialist Interview Questions

- 1) How do you develop employee appraisal systems and allied processes?
- 2) A few employees of the company are discontent with the training programs developed by you as they feel it is irrelevant and does not impart any relevant tutoring. How will you handle such a situation?
- 3) How will you prepare a learning material (you might be given a paper or a digital tablet for our new employees hired in the accounts department as auditors)?
- 4) What is an orientation process and how it benefits the employees of the company?
- 5) Our hiring managers employ only those candidates that are fit for the job. Don't you think training is redundant and leads to wastage of corporate resources.
- 6) Name any three best learning management software used in the corporate training industry.
- 7) We have several critical processes that need special training and skills. Which type of employee training method will you suggest us for these processes?
- 8) What preliminary study do you conduct while preparing training programs for the corporates?
- 9) How open are you to negative feedbacks and criticisms?



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- 10) As I can see in your resume, you are a seasoned employee and have worked with several business organizations. I would love to know about your best boss and the worst boss.
- 11) We all want to be successful and move forward in life. However, not everytime we succeed in our ambitions, despite giving our best. How do you manage your workplace failure?
- 12) For the past few decades we have built our legacy based on the quality services that we offer to our customers. How do you interpret the term "quality"?
- 13) Describe yourself in a single word.
- 14) We are one of the leading corporates and operate in a tough industry having several competitors. What prompted you to choose us as your employer?
- 15) Stress is a common issue that strikes every corporate employee. How do you manage your stress levels?
- 16) We are an established business organization and will assign you several tasks, which need to be performed in a single working day. How will you ensure a timely completion and submission for all of them?
- 17) When can you begin working for us?
- 18) Corporate jobs are tough and need a constant source of energy along with dedication to perform. What motivates you to work?
- 19) What are your strengths and weaknesses as a training specialist?



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20)What are your salary expectations?

21)Do you have any questions for us?

Source and more details: <https://prepmycareer.Com/training-specialist-interview-questions/>